

Job Posting

You love to solve complex problems with elegant solutions.

You write clean code and build clean interfaces. You keep in mind the end users experience as well as any other developers who might build off of your code. You are a proactive learner who can't wait to start building new things. You overcome obstacles on your own, but also know when to ask for help. You are beginning your career and want to be mentored by an experienced full-stack developer.

Does this describe you? Then apply to become a StudyForge Developer.

How we work:

Prioritize the Person. Innovate through Iteration. Collaborate Constructively. Insist on Integrity.

These core values at StudyForge influence everything we do. Within the software development team this means:

- We always keep in mind all the individuals who are affected by our code. These are end users, developers, bug testers, and support staff.
- We build on what we've done before. We're always learning and listening to feedback on every iteration. Mistakes are inevitable, but we see them as opportunities for growth.
- We are a team. We fail together and we succeed together. We share new ideas and give constructive criticism with dignity and respect.
- We write code with integrity. We don't sweep our code under the rug, and we don't release it until we are proud of it.

What we do:

Education world wide is rapidly being disrupted by new technology. Students are starting to learn at different times and in different locations from each other. This is making it incredibly difficult to stay connected to their students and provide the relationship that is so crucial for student success. We are a team of passionate educators working to change the world by empowering teachers and students to stay connected with amazing curriculum powered by innovative technology.

We write digital curriculum for middle school and high school students and we host that curriculum on our proprietary platform. Teachers are able to use our platform to gain insights on how their students are interacting with the material. As students watch videos, read lessons, or work on questions we are tracking their engagement without stifling their experience. We then use that information to let a teacher know if a particular student is stuck on a problem, compare their students progress, or find out if a student is not putting in enough effort. Teachers can now know if a student is not engaged before they fail the exam and offer on-time intervention even if they only know each other through a computer screen.

The StudyForge team is the curriculum development department of Heritage Christian Online School (HCOS), a K-12 Distributed Learning school, providing fully-accredited education to students in BC. The StudyForge platform and curriculum is licensed to other schools across Canada and the United States, serving over ten thousand students every year. HCOS is a part of Kelowna Christian Centre Society, a non-profit organization headquartered in Kelowna, BC with employees and contractors spread all across Canada.

As a StudyForge Web Developer you will:

- Build the web app UI for new features from design specifications, making use of best practices for web development using HTML, CSS, and JavaScript
- Build the backend and RESTful APIs for new features, making use of best practices for web development using PHP and MariaDB
- Research and present ideas for new technologies, strategies, or processes
- Contribute to the mentorship and training of junior developers
- Give open and honest feedback about potential problems with the product, their job, or the work environment
- Be willing to receive feedback, collaborate with others, and actively participate in creating a better workplace for everyone
- Represent the values and mission of HCOS and StudyForge well, in all internal or external communications
- Contribute in similar ways to the software, curriculum or business of projects from other divisions in the society

To qualify for this role you have at least 2 to 4 years of experience with:

- Object Oriented Programming
- JavaScript, jQuery, TypeScript
- HTML, CSS, Sass
- Git
- PHP, MySQL, Symfony PHP Framework
- RESTful APIs

We have high expectations for all of our team members:

- Excellent communicators, both verbal and written
- Valuing of relationship, empathetic, servant-hearted
- Relentless and determined when solving complex issues
- Open and willing to both give and receive constructive feedback
- Flexible and willing to learn new technologies

What we can offer you:

- Impact: StudyForge reaches tens of thousands of students each year
- Collaboration: work with curriculum writers, UI/UX designers, senior software developers
- Ownership: participation in a royalty structure for software development
- Variety: regular projects and challenges
- Balance: 3 weeks annual vacation to start
- Flexibility:
 - work from home, in the Kelowna office, or wherever you feel productive
 - work when inspiration hits and set your own hours as long as you are available for meetings and training and you get your work done
- Competitive Compensation:
 - Salary based on qualification and experience
 - Benefits: RRSP Match Program, Life Insurance, Dependent Life Insurance, Long Term Disability, Travel Insurance, Extended Health and Dental, Health Spending Account, Employee & Family Assistance Benefits

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StudyForge